## MACH | aws

## **Aviation IT Team Augmentation Driving Airline IT Operational Efficiencies**

Strategically expanding team capabilities across airlines to accelerate project delivery and maintain inhouse expertise for sustainable growth.

### **Problem Statement** Challenge

expert guidance.

Airlines increasingly require rapid scaling of specialized skills to execute large-scale projects and maintain ongoing operations efficiently. The existing challenges in expanding organizational skillsets include:



#### **Skill Identification and Acquisition** Problem: Identifying and integrating rare or indemand skills necessary for specific projects or programs poses significant challenges without

#### **Team Integration**

Problem: Ensuring seamless integration of external professionals with internal teams is crucial to avoid airline disruptions and cultural mismatches that can impact project outcomes.



#### **Communication Efficiency**

Problem: Establishing effective communication between augmented and in-house teams is essential to prevent delays and ensure project success.



#### **Control Over Project Execution** Problem: Maintaining high standards of control and quality in project execution while relying on



#### **Cost and Compliance Concerns** Problem: Balancing the high costs associated

with specialized talent and navigating complex tax compliance and IR35 issues.



# augmented staff.



#### Intellectual Property Security

Problem: Securing intellectual property rights when working with external teams, ensuring all developed solutions remain proprietary.

15

The 6 Steps of Team Augmentation



#### In-depth Needs Analysis

Begin with comprehensive consultations to fully understand technical and operational needs. ensuring alignment with strategic goals.

#### Strategic Resource Matching

Carefully select professionals not just for their skills but for their ability to integrate culturally and operationally with existing teams.



#### Streamlined On boarding and Integration

Efficiently integrate augmented staff using structured onboarding processes that align them with internal workflows and project goals.

#### **Continuous Oversight** and Support

Provide ongoing management and support to ensure augmented teams perform optimally and align with project objectives.

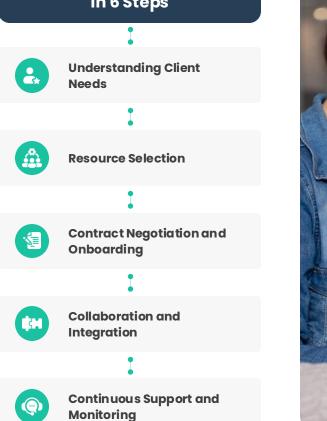
#### **Clear Communication Protocols**

Establish and maintain robust communication channels to ensure clarity and consistency throughout the project lifecvcle.

#### **Contractual and Compliance Assurance**

Ensure all engagements are compliant with lead standards and company policies, with clear contracts and role definitions







## Benefits Delivered

#### **Reduced** Risk

Mitigate financial and operational risks by relying on expertly managed augmentation services.

#### Sustained Innovation

Leverage cutting-edge skills and perspectives to drive innovation within airline operations.

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#### Accelerate airline project timelines with the right skills in place, ensuring timely complete

place, ensuring timely completion and high-quality outputs.

**Enhanced Project Delivery** 

#### **Cost Efficiency**

Reduce overhead costs associated with long-term employment while accessing top-tier talent.

#### Scala bility and Flexibility

Adjust team sizes dynamically based on project requirements, providing flexibility without compromising on deliverables.

# Ready to Learn More?

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